



**2017 EEO PUBLIC FILE REPORT**

This report covers full-time vacancy recruitment data for the period October 1<sup>st</sup>, 2016 to September 30, 2017

**1) Employment Unit Location/Name:**

Glades Media Company – West Palm Beach, FL

**2) Unit Members:**

WLLY FM 99.5

WWRF AM 1380

**3) EEO Contact Information for Unit Member:**

Name: Wayne Cunningham <a href="mailto:wayne@gladesmedia.com">wayne@gladesmedia.com</a>	Address: 2326 S. Congress Ave., Ste. 2A West Palm Beach, FL 33406	Telephone: 863-467-1570
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4) Number of Full-time vacancies:

5) a: (0)

6) List of full-time vacancies:

a: n/a

7) Total number of interviews referred by each source:

a: n/a

**8) Supplemental Recruiting Measures:**

A) General Outreach Efforts

Description of Supplemental Measure:	Date:	Personnel Involved:
On-air EEO Promos	Permanent rotation	General Manager, EEO officer
Listing of job-openings and internships on station Web site	permanent rotation	General Manager/EEO officer, Program Director
Registered with Handshake, a partnership of 400+ universities representing more than 8,000,000 students and alumni who can access the data and tools they need to find meaningful careers. For the radio station, it is a way to reach multiple colleges at one time with job opportunities as well as allowing the colleges to communicate to us when they are staging job fairs.	On-going	EEO Officer



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Cross-training office manager to learn traffic, on-air and sales.	on-going	General Manager, Operations Manager
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B) Participation in Events

1) Job Fair, West Palm Beach	June 1, 2017	General Manager/EEO Director
2) Treasure Coast Business Summit	May 25, 2017	EEO Director
3) Florida Assoc. of Broadcasters	Jun 21-22, 2017	EEO Director

Summary of events:

- 1) WWRF/WLLY Sponsored and participated in a job fair. The stations promoted the event on air. A total of 35 resumes were received.
- 2) EEO Director participated in the Treasure Coast Business Summit, displaying and distributing material on the different ways to apply for employment. A total of 14 packets of information were handed out.
- 3) EEO Director attended FAB conference meeting with career services director of Miami Media School, adding school to MRSL list and talked about potential internships.